

연구산출물 블라인드 처리 가이드라인

한국전자통신연구원 공개채용은 「**평등한 기회, 공정한 과정을 위한 공공기관 블라인드 채용**」 및 「**과기정통부 소관 연구개발목적기관 채용 기준**」을 따르고 있습니다. 이에 지원서 작성 시 첨부하는 연구산출물 증빙자료 블라인드 처리 방법에 대해 다음과 같이 안내드리며, 반드시 유의사항을 숙지하시어 전형과정에서 불이익을 받지 않도록 유의하여 주시기 바랍니다.

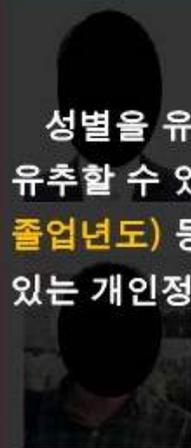
1. 논문(학위논문 초록 포함) 실적의 블라인드 처리 가이드(2페이지 참조)
 - 가. **(블라인드 처리)** 채용심사에 영향을 미칠 수 있는 개인정보(성별, 연령(입학년도, 졸업년도), 출신지역(주소), 가족관계, 신체적 조건(사진 등) 등)
 - 나. **(블라인드 미처리)** 저널명, 논문명 및 주요 Article info(게재권호, ISSN 등) 등
 - 다. **(첨부파일 명칭)** 게재논문(1), 게재논문(2)과 같이 변경
2. 특허 실적의 블라인드 처리 가이드(2페이지 참조)
 - 가. **(블라인드 처리)** 채용심사에 영향을 미칠 수 있는 개인정보(성별, 연령(입학년도, 졸업년도), 출신지역(주소), 가족관계, 신체적 조건(사진 등) 등)
 - 나. **(블라인드 미처리)** 특허번호, 등록일자 및 발명의 명칭 등 특허 기본정보
 - 다. **(첨부파일 명칭)** 특허(1), 특허(2)과 같이 변경
3. 기타
 - 학술대회, 프로그램(SW) 등 연구산출물 및 자격증: 논문, 특허에 관한 **블라인드 처리 가이드를 동일하게 적용**

연구산출물(논문, 특허 등)은 가이드에 맞게 **블라인드 처리 후**,
연구산출물 당 **3페이지 이내로 요약**하여 제출해주시기 바랍니다.

○ 블라인드 처리 샘플(논문, 특허)

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성별을 유추할 수 있는 사진, 연령을 유추할 수 있는 학위 취득기간(입학년도, 졸업년도) 등 채용심사에 영향을 미칠 수 있는 개인정보는 블라인드 처리

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 <p>(19) 대한민국특허청(KR) (12) 등록특허공보(B1)</p>	(45) 공고일자	2013년12월05일
	(11) 등록번호	10-1337444
	(24) 등록일자	2013년11월29일
(51) 국제특허분류(Int. Cl.)	(73) 특허권자	
H04L 12/02 (2006.01)	한국 연구원	
(21) 출원번호	10-2010-0113959	
(22) 출원일자	2010년11월16일	
심사청구일자	2012년04월12일	(72) 발명자
(65) 공개번호	10-2012-0052686	우 균
(43) 공개일자	2012년05월24일	
(56) 선행기술조사문헌	마 수	
KR1020010073555 A		
KR1020090065878 A		
KR1020090021695 A		
	(74) 대리인	
	특허법인	

출신지역(주소) 등 채용심사에 영향을 미칠 수 있는 개인정보는 블라인드 처리

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