



Accounting Manager, Korea

Primary Purpose and Overall Objectives

- Manage daily operation of accounting team including accounting & reporting, treasury, tax and etc. in accordance with group accounting policies and procedures. Organize and drive accounting team and activities.
- Play a key role in continuous process improvement and accelerate process automation and digitalization.

Main Responsibilities

- Lead and monitor overall accounting functions including general accounting & reporting, costing, AR, AP, GL, fixed asset, intercompany transaction & reconciliation, BS reconciliation etc. in accordance with group accounting policy and IFRS / Local GAAP.
- Check all financial reports, accounting statements and deliverables to ensure they are consistent, accurate, and respect deadlines
- Lead yearend audit and corporate income tax return process.
- Provide technical expertise and advice on complex accounting issues
- Lead, direct, evaluate, and develop a team of accounting professionals to optimize processes, organization management, and guarantee the quality of the financial information
- Manage VAT and other tax declaration and payment in a timely and accurate manner
- Contribute to internal control by implementing necessary controls, be proactive to improve upstream processes and manage DOA matrix etc.
- Credit control and DSO management as per group policy in cooperation with Commercial & Distribution Channel Management team.
- Manage T&E processes including related policy(group / local), system(Concur), corporate card maintenance, user training, and etc.
- Manage treasury function including cash & loan management, employee & vendor payment(local & Inter Co), FX, credit line, cash flow analysis & forecast etc.
- Support CFO and controlling team for ad hoc task related to Financial planning & analysis function
- Lead and Provide support and assistance to the CFO for the company / departmental administrative activities.
- Manage relationships with banks, external consultants, internal, external auditors and advisors to ensure the organization receives satisfactory standards of service.
- Manage corporation matters(annual shareholder's meeting, Board of directors meeting, update corporate registry etc.)
- Ad-hoc / project management(SAP or group IT tool implementation project and others etc.)

Qualification

- Around 15 years of experience in Finance and accounting area in a multi-national company, people manager experience preferred.
- Proven exposure in broad finance skills and including accounting, credit control, legal & tax, treasury and



controlling. Good balance between strategic and hands-on.

- Strong SAP knowledge, with CPA preferred. Master's degree in Accounting, Finance or Business Administration strongly preferred.
- Proven leadership ability and strong team player.
- Strong analytical skills, rigorous and methodical approach to complex problems solving.
- Strong English communication (fluency in French is advantageous), interpersonal and cultural adaptability skills.